MERS BENEFIT PROVISION SYSTEM BENEFIT PROVISIONS IN EFFECT AS OF 11-01-2005

MUNICIPALITY-REPORTING UNIT-BARGAINING UNIT

6301 Pleasant Ridge, City of

R/I

		arage, city of	
/U	01	City of Pleasant Ridge	
	6301BU01	Pleasant Rdg, City of-Gnrl Oth	
	6201D 200	Benefit B-1 Benefit F55 (With 25 Years of Service) Benefit FAC-5 (5 Year Final Average Compensation) Covered by Act 88 6 Year Vesting Member Contribution Rate 0% Fiscal Year - July Benefit E-2 Annual Increases for future retirees (1984-07-01)	1996-07-03 1983-07-01 1946-05-01 1969-10-14 1996-06-01 1982-07-01
	6301BU02	Pleasant Rdg, City of-Police	
		Benefit B-4 Benefit Maximum 80% of FAC Benefit F50 (With 25 Years of Service) Benefit FAC-5 (5 Year Final Average Compensation) Covered by Act 88 8 Year Vesting Member Contribution Rate 0% Fiscal Year - July	1998-07-01 1992-07-01 1989-07-01 1946-05-01 1969-10-14 2005-01-01 1982-07-01 1946-05-01
	6301BU10	Pleasant Rdg, City of-NonUnion	
		Benefit B-4 Benefit Maximum 80% of FAC Benefit FAC-5 (5 Year Final Average Compensation) Covered by Act 88 8 Year Vesting Member Contribution Rate 0% Fiscal Year - July Benefit E-2 Annual Increases for future retirees (1984-07-01)	2001-04-01 2001-04-01 1990-09-01 1969-10-14 1990-09-01 1990-09-01
	6301BU11	Pleasant Rdg, City of-City Mgr	
		Benefit B-4 Benefit Maximum 80% of FAC Benefit F55 (With 15 Years of Service) Benefit FAC-5 (5 Year Final Average Compensation) Covered by Act 88 8 Year Vesting Member Contribution Rate 0% Fiscal Year - July Benefit E-2 Annual Increases for future retirees (2002-07-01)	2002-07-01 2002-07-01 2002-07-01 2002-07-01 1969-10-14 2002-07-01 2002-07-01



Municipal Employees' Retirement System of Michigan

City of Pleasant Ridge (6301)

in the

MUNICIPAL EMPLOYEES' RETIREMENT SYSTEM OF MICHIGAN

Annual Actuarial Valuation as of December 31, 2004





GABRIEL, ROEDER, SMITH & COMPANY

Consultants & Actuaries

One Towne Square • Suite 800 • Southfield, Michigan 48076 • 248-799-9000 • 800-521-0498 • fax 248-799-9020

May 17, 2005

The Retirement Board Municipal Employees' Retirement System of Michigan

Ladies and Gentlemen:

This report presents the results of the Annual Actuarial Valuation, prepared as of December 31, 2004. The report includes the determination of liabilities and contribution rates resulting from the participation of City of Pleasant Ridge in the Municipal Employees' Retirement System of Michigan ("MERS").

MERS is an agent multiple-employer public employee pension plan and is a tax-qualified plan under section 401(a) of the Internal Revenue Code. MERS is an independent non-profit corporation pursuant to Public Act 220 of 1996, and is an instrumentality of the participating municipalities and courts. City of Pleasant Ridge is responsible for the employer contributions needed to provide MERS benefits for its employees and former employees under the Michigan Constitution and the MERS Plan Document.

There are no material changes in actuarial assumptions or methods reflected in this valuation, with the following exception:

 For this annual actuarial valuation, the Retirement Board adopted several changes in actuarial assumptions and methods. Please refer to page 38 for an explanation of the Board's action.

The valuation utilized information furnished by the MERS administrative staff concerning Retirement System benefits, financial transactions, and individual member information. Data was checked for consistency with the prior year, but was not otherwise audited by us.

To the best of our knowledge, this report is complete and accurate and was made in accordance with generally recognized actuarial methods in compliance with Act No. 220 of the Public Acts of 1996, as amended, and the MERS Plan Document as revised. The actuarial assumptions used for this valuation produce results that we believe are reasonable. The Retirement Board of the Municipal Employees' Retirement System of Michigan confirms that the System provides for payment of the required employer contribution as described in Section 20m of Act No. 314 of 1965 (MCL 38.1140m).

Please contact Laura Kramer at MERS if you would like to receive future annual valuations in electronic format, instead of a printed report (800-767-6377; LKramer@mersofmich.com).

Sincerely,
GABRIEL, ROEDER, SMITH & COMPANY
Alan Sonnanstine, MAAA, ASA
Cathy Nagy, MAAA, FSA
Jim Koss, MAAA, ASA

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Executive Summary

Required Employer Contributions

The computed minimum required employer contributions to the retirement system for the fiscal years beginning July 1, 2006 (2004 Valuation) and July 1, 2005 (2003 Valuation) are as follows:

	Minimum 1	Minimum Required Monthly Employer Contributions @						
7.	Percentage	e of Payroll	\$ Based on Valuation Payroll					
Division	2004 Valuation	2003 Valuation	2004 Valuation	2003 Valuation				
01 - Gnrl Oth # 02 - Police 10 - NonUnion 11 - City Mgr	-% 16.14% 12.88% 21.73%	-% 13.87% 13.19% 24.11%	\$1,159 5,629 2,056 1,229	\$872 4,275 1,676				
Total Municipality			\$10,073	1,338 \$8,161				

[@] The above employer contribution requirements are in addition to the member contributions, if any, shown in Table 1.

For additional details see Table 15.

It is important to note that the contribution rates shown above are not expected to remain at present levels indefinitely. If future experience were to match the valuation assumptions exactly, the computed employer rates would trend over time toward the long-term cost of system benefits, known as the Normal Cost (see Table 15). Prospective benefit changes as well as Retirement System gains and losses will also affect future contribution rates.

Contribution rates will change from one year to the next as a result of changes in benefit provisions, changes in the actuarial assumptions, and experience of the plan (investment experience and demographic experience).

The 2004 valuation reflects several changes in assumptions and methods (please refer to page 38). The effects of the changes are shown in the note below Table 16 for each division. For benefit provision changes see Table 1.

[#] This division is closed to new hires. Invoices will be based on the dollar contribution amounts shown in this table.

Executive Summary (continued)

2004 System Experience

Calendar year 2004 saw an asset return reminiscent of the bull market of the late 1990's. MERS system assets returned more than 14% on a market value basis. The combined 2003 and 2004 favorable experience has nearly, but not entirely, made up for the unfavorable financial markets of 2000-2002. Based on the smoothed Actuarial Value of Assets, the recognized rate of investment return was a bit shy of the 8% actuarial assumption, for MERS overall. On average this will result in modest increases in computed employer contributions.

The reader should note that, given that the actuarial value of assets is currently 2% higher than the market value, meeting the actuarial assumption will require average future market returns that slightly exceed the 8% investment return assumption.

Demographic experience varied by division. This reflects what actually happened to participants (active members, retirees, and vested former members) compared to what was projected by the actuarial assumptions.

2004 Funded Position

The ratio of the Valuation Assets to the Actuarial Accrued Liability for City of Pleasant Ridge in aggregate is 73%; last year's ratio was 77%.

Table 1

Benefit Provisions Evaluated and/or Considered

Division	2004 Valuation	2003 Valuation
1 - Gnrl Oth #	B-1 Normal Ret Age: 60 V-6 F55(25) FAC-5 E-2 (2.5%) (07/01/1984) 0.00% Member Contrib. Act 88 Election (10/14/1969)	B-1 Normal Ret Age: 60 V-6 F55(25) FAC-5 E-2 (2.5%) (07/01/1984) 0.00% Member Contrib. Act 88 Election (10/14/1969)
2 - Police	B-4 - 80% Max Normal Ret Age: 60 V-10 F50(25) FAC-5 0.00% Member Contrib. Act 88 Election (10/14/1969)	B-4 - 80% Max Normal Ret Age: 60 V-10 F50(25) FAC-5 0.00% Member Contrib. Act 88 Election (10/14/1969)
10 - NonUnion	B-4 - 80% Max Normal Ret Age: 60 V-8 FAC-5 E-2 (2.5%) (07/01/1984) 0.00% Member Contrib. Act 88 Election (10/14/1969)	B-4 - 80% Max Normal Ret Age: 60 V-8 FAC-5 E-2 (2.5%) (07/01/1984) 0.00% Member Contrib. Act 88 Election (10/14/1969)
1 - City Mgr	B-4 - 80% Max Normal Ret Age: 60 V-8 F55(15) FAC-5 E-2 (2.5%) (07/01/2002) 0.00% Member Contrib. Act 88 Election (10/14/1969) ires. Please refer to the Amortization of Unforced Actions (10/14/1969)	B-4 - 80% Max Normal Ret Age: 60 V-8 F55(15) FAC-5 E-2 (2.5%) (07/01/2002) 0.00% Member Contrib. Act 88 Election (10/14/1960)

[#] This division is closed to new hires. Please refer to the Amortization of Unfunded Actuarial Accrued Liability on page 55.

Table 2

Membership Summary

	2004	Valuation	2003	Valuation
Division	Number	Annual Payroll*	Number	Annual Payroll*
1 - Gnrl Oth Active Members Vested Former Members Retirees and Beneficiaries	0 6 6	0 28,869 65,435	0 7 6	0 33,564 64,446
2 - Police Active Members Vested Former Members Retirees and Beneficiaries	7 3 6	\$418,485 20,460 111,527	7 3 6	\$369,875 20,460 111,527
10 - NonUnion Active Members Vested Former Members Retirees and Beneficiaries	5 3 1	\$191,513 14,838 3,447	4 3 1	\$152,471 14,838
11 - City Mgr Active Members Vested Former Members Retirees and Beneficiaries	1 0 0	\$67,851 0 0	1 0 0	\$66,606 0 0
Total Municipality Active Members Vested Former Members Retirees and Beneficiaries Total Participants	13 12 <u>13</u> 38	\$677,849 64,167 180,409	12 13 13 38	\$588,952 68,862 179,357

^{*} Annual payroll for active members; annual deferred benefits payable for vested former members; annual benefits being paid for retirees and beneficiaries.

Table 3

Active Members in the Valuation - Comparative Schedule

Valuation Date			Avera	ge Pay	Τ	Average	Avons
12/31	Number	Annual Payroll	Annual \$	% Increase	Average Age	Benefit Service	Average Vesting Service
1994 1995 1996 1997 1998 1999 2000 2001 2002 2003	17 16 16 11 10 11 10 11 11 11	\$ 603,969 579,256 524,684 472,880 443,029 488,515 484,025 498,462 523,352 588,952	\$ 35,527 36,203 32,792 42,989 44,302 44,410 48,402 45,315 47,577 49,079	3.4% 1.9 (9.4) 31.1 3.1 0.2 9.0 (6.4) 5.0 3.2	39.5 39.9 39.4 41.4 40.3 39.7 42.2 37.9 38.9 41.4	11.2 11.6 10.6 11.6 11.8 11.7 11.7 8.8 9.9 10.1	8.8 9.9 10.1
2004	13	677,849	52,142	6.2	41.5	10.3	10.3

Table 4
Flow of Active Membership

Year Ended 12/31 2001		Disabled	Died (Survivor Benefit)	Other T Vested	Termination Non-Vested	Net Transfers	New Member	End of Year
2001 2002 2003	(1)			(1)			3	11 11
2004	-						1	12 13

Table 5

Vested Former Members in the Valuation - Comparative Schedule

Valuation Date 12/31	Number	Annual Deferred Benefits	Average Age	Average Benefit Service	Average Vesting Service
1994 1995 1996 1997 1998 1999 2000 2001 2002 2003	1 1 1 1 11 11 13 12 12 13 12	\$ 66,858 67,285 68,862 64,167	43.5 44.5 45.9 46.9	8.8 8.8 8.6 8.7	10.9 11.0 11.6

Table 6
Flow of Vested Former Members

Year Ended 12/31	Retired	Return To Work	Died (Survivor Benefit)	Forfeit Benefit	Net Transfers	New	End of Year
2001			 	(2)		1	12
2003				<u>'</u>		1	12
2004				(1)		1	13 12

Table 7 Retirees and Beneficiaries in the Valuation - Comparative Schedule

Valuation	Re	tirees	Bene	Beneficiaries		Recipients	No. of Actives	Benefits As % of
Date 12/31	Number	Annual Benefits	Number	Annual Benefits	Number	Annual Benefits	per Recip.	Active Payroll
1994		\$		\$	17	\$ 155,499	1.0	25.7%
1995					16	141,666	1.0	24.5
1996					17	159,754	0.9	30.4
1997		ļ	ļ		15	155,061	0.7	32.8
1998					14	150,264	0.7	33.9
1999					14	151,319	0.8	31.0
2000					13	147,552	0.8	30.5
2001	11	168,452	2	8,793	13	177,245	0.8	35.6
2002	11	169,508	2	8,793	13	178,301	0.8	34.1
2003	11	170,564	2	8,793	13	179,357	0.9	30.5
2004	11	171,616	2	8,793	13	180,409	1.0	26.6

Table 8 Flow of Retirees and Beneficiaries

Year	A	dded to Rol	ls	Ren	noved from	Rolls	Y	ear End
Ended 12/31	Number@	Annual Benefits	Benefit Adjust. *	Number	Annual Benefits	Benefit Adjust. #	Number	Annual Benefits
12,01	- tumber (c)	Deficites	Aujust.	Number	Denents	Aujust. #	Number	Denemis
1994		\$ 629	\$		\$	\$	17	\$ 155,499
1995		629		(1)	(14,462)		16	141,666
1996	1	18,088		. ,			17	159,754
1997		1,055		(2)	(5,748)		15	155,061
1998		1,055		(1)	(5,853)		14	150,264
			ļ					
1999		1,055					14	151,319
2000		1,055		(1)	(4,822)		13	147,552
2001	2	41,941	1,055	(2)	(13,303)		13	177,245
2002			1,056				13	178,301
2003			1,056				13	179,357
2004			1,052				13	180,409

 [@] Includes beneficiaries of retirees who died during the year.
 * Includes where applicable E, E-I, and E-2 benefits, and corrections.

[#] Includes where applicable C-2 and Accelerated Option benefits, and corrections.

Table 9

Retirees and Beneficiaries on the Rolls as of December 31, 2004

Distribution by Type of Benefit Being Paid

A CONTRACTOR AND A CONT	Annual	Benefits
Benefits Being Paid to:	Number	Amount
Age and service retirants	10	\$162,314
Non-duty disability retirants	0	0
Duty disability retirants	1	9,302
Beneficiaries of deceased retirants	2	8,793
Beneficiaries of deceased members: Non-duty death Duty death	0 <u>0</u>	0 <u>0</u>
Total Benefits Being Paid	13	\$180,409

Flow of Valuation Assets (Actuarial Value)

Table 11

Year Ended 12/31	Contri Employer	butions Member	Investment Income	Benefit Payments	Member Contrib. Refunds	Net Transfers	Balance
2001	\$ 45,491	\$ 0	\$ 170,226	\$ (172,528)	0	\$ 0	\$ 2,549,981
2002	38,951	0	57,817	(177,246)		0	2,469,503
2003	60,484	0	166,145	(178,301)		0	2,517,831
2004	88,758	0	163,061	(177,870)		0	2,591,780

Table 12

Termination Liability and Present Value of Accrued Benefits as of December 31, 2004

Termination Liability*	Division	PVAB* Present Value of Accrued Benefits	Valuation Assets	PVAB Percent Funded	Unfunded (Overfunded) PVAB
\$ 0 113,109 518,775 <u>0</u> \$ 631,884	01 - Gnrl Oth Active Members Vested Former Members Retirees and Beneficiaries Pending Refunds Total	\$ 0 113,109 518,775 <u>0</u> \$ 631,884	\$ 417,846	66.1%	
\$ 1,007,419 83,767 1,103,945 <u>0</u> \$ 2,195,131	02 - Police Active Members Vested Former Members Retirees and Beneficiaries Pending Refunds Total	\$ 799,212 83,767 1,103,945 0 \$ 1,986,924	\$ 1,887,326		\$ 214,038
\$ 0 58,713 20,247 <u>0</u> \$ 78,960	10 - NonUnion Active Members Vested Former Members Retirees and Beneficiaries Pending Refunds Total	\$ 26,454 58,713 20,247 <u>0</u> \$ 105,414		95.0%	\$ 99,598
\$ 296,405 0 0 0 0 \$ 296,405	11 - City Mgr Active Members Vested Former Members Retirees and Beneficiaries Pending Refunds Total	\$ 214,857 0 0 0 0 \$ 214,857	\$ 114,126	108.3%	\$ (8,712)
\$ 1,303,824 255,589 1,642,967 <u>0</u> 6 3,202,380	Total Municipality Active Members Vested Former Members Retirees and Beneficiaries Pending Refunds Total	\$ 1,040,523 255,589 1,642,967 \$ 2,939,079	\$ 172,482 \$ 2,591,780	80.3% 88.2%	\$ 42,375 \$ 347,299

^{*} The Termination Liability represents the present value of benefits payable in the event that all active members terminate employment on December 31, 2004, based upon the valuation interest and mortality assumptions. The present value of accrued benefits (PVAB) includes vested and non-vested benefits accrued as of December 31, 2004. For a non-vested active member, the PVAB represents the present value of the non-vested accrued benefit, and may exceed the Termination Liability which represents for that member only the member's accumulated contributions, if any. For some vested active members the Termination Liability may exceed the PVAB, because the Termination Liability assumes that members retire at the earliest possible age for commencement of unreduced deferred benefits, whereas the PVAB assumes continued employment based on actuarial assumptions for retirement, death, disability and withdrawal. Pending refunds represent expected refunds of accumulated member contributions to persons who have terminated membership before becoming eligible for pension benefits.

Table 13
Actuarial Accrued Liabilities and Valuation Assets as of December 31, 2004

Division	Actuarial Accrued Liabilities	Valuation Assets	Percent Funded	Unfunded (Overfunded Accrued Liabilities
01 -Gnrl Oth Reserve for Employer Contributions and Benefit Payments		1233013	Tunded	Liabinties
Active Members	\$0		0.004	
Vested Former Members	109,381	\$0	0.0%	\$0
Retirees and Beneficiaries	<u>518,775</u>	414,118	0.0	109,381
Total	\$ 628,156	\$ 414,118	79.8	104,657
Reserve for Employee Contributions	, ===,===	Ψ +1+,110	65.9%	\$ 214,038
Active Members	\$0	\$0	[
Vested Former Members	3,728	3,728		:
Pending Refunds	0	0		
Total	\$ 3,728	\$ 3,728	100.0%	\$ 0
Division Total	\$ 631,884	\$ 417,846	66.1%	\$ 214,038
02 -Police				Ψ 21 1,030
Reserve for Employer Contributions	-			
and Benefit Payments	,			
Active Members	\$ 1,255,237	¢ 690 024	54.004	.
Vested Former Members	83,767	\$ 680,934	54.2%	\$ 574,303
Retirees and Beneficiaries	1,103,945	83,767 <u>1,103,945</u>	100.0	0
Total	\$ 2,442,949	\$ 1,868,646	100.0	0
Reserve for Employee Contributions	-, -, -, -, -, -, -, -, -, -, -, -, -,	\$ 1,000,040	76.5%	\$ 574,303
Active Members	\$ 18,680	\$ 18,680	ľ	
Vested Former Members	0	Ψ 10,000 0		
Pending Refunds	0	<u>ŏ</u> [
Total	\$ 18,680	\$ 18,680	100.0%	\$ 0
Division Total	\$ 2,461,629	\$ 1,887,326	76.7%	\$ 574,303
0 -NonUnion				Ψ 5 / 4,503
Reserve for Employer Contributions			ĺ	
and Benefit Payments]		ĺ	
Active Members	\$ 106,703	\$ 25 166	22.00/	
Vested Former Members	58,713	\$ 35,166	33.0%	\$ 71,537
Retirees and Beneficiaries	<u>20,247</u>	58,713 20,247	100.0	0
Total	\$ 185,663	\$ 114,126	100.0	<u>0</u>
Reserve for Employee Contributions	+ 100,005	Ψ 11 ⁴ 7,120	61.5%	\$ 71,537
Active Members	\$0	\$0	ĺ	
Vested Former Members	[0]	0	ŀ	
Pending Refunds	<u>0</u>	0	}	ĺ
Total	\$ 0	\$ 0	0.0%	6.0
Division Total	\$ 185,663	\$ 114,126	61.5%	\$ 0 \$ 71,537

Table 13 (continued)

Actuarial Accrued Liabilities and Valuation Assets as of December 31, 2004

Division	Actuarial Accrued Liabilities	Valuation Assets	Percent Funded	Unfunded (Overfunded Accrued Liabilities
Reserve for Employer Contributions and Benefit Payments Active Members Vested Former Members Retirees and Beneficiaries Total Reserve for Employee Contributions Active Members Vested Former Members Pending Refunds Total Division Total	\$ 280,448 0 0 \$ 280,448 \$ 0 0 0 \$ 0 \$ 280,448	\$ 172,482 0 0 \$ 172,482 \$ 0 0 0 0 \$ 0 \$ 172,482	61.5% 0.0 0.0 61.5% 61.5%	\$ 107,966 0 0 \$ 107,966
Aunicipality Totals Reserve for Employer Contributions and Benefit Payments Active Members Vested Former Members Retirces and Beneficiaries Total Reserve for Employee Contributions Active Members Vested Former Members Pending Refunds Total Municipality Total	\$ 1,642,388 251,861 1,642,967 \$ 3,537,216 \$ 18,680 3,728 0 \$ 22,408 \$ 3,559,624	\$ 888,582 142,480 1,538,310 \$ 2,569,372 \$ 18,680 3,728 0 \$ 22,408 \$ 2,591,780	54.1% 56.6 93.6 72.6%	\$ 753,806 109,381 104,657 \$ 967,844

Table 14

Actuarial Accrued Liabilities - Comparative Schedule

Accrued Liabilities	Valuation Assets	Funded Percent	Unfunded Accrued Liability	UAL as Percent of Annual Payroll
•	\$ 1,655,415	100%	\$ 4519	1%
, ,	1,720,612			4
· ·	1,774,418		,	13
2,178,546	1,817,009		1 '	62
2,302,979	1,813,034		1 '	81
2 202 291	1 888 222		1	01
			1 ' 1	54
	' ' 1			64
-			1 ' ;	41
. ,	· · · · · ·			48
2,392,049	2,458,093	95	134,556	28
2,694,694	2,603,504	97	91 190	19
2,926,263	2,549,981			
3,041,853	· · · · · · · · · · · · · · · · · · ·			75
3,259,096				109
3,559,624	2,591,780	73	967,844	126 143
	\$ 1,659,934 1,740,847 1,854,573 2,178,546 2,302,979 2,202,291 2,297,473 2,259,605 2,437,936 2,592,649 2,694,694 2,926,263 3,041,853 3,259,096	Liabilities Assets \$ 1,659,934 \$ 1,655,415 1,740,847 1,720,612 1,854,573 1,774,418 2,178,546 1,817,009 2,302,979 1,813,034 2,202,291 1,888,222 2,297,473 1,964,031 2,259,605 2,066,573 2,437,936 2,226,720 2,592,649 2,458,093 2,694,694 2,603,504 2,926,263 2,549,981 3,041,853 2,469,503 3,259,096 2,517,831	Liabilities Assets Percent \$ 1,659,934 1,740,847 1,720,612 1,854,573 1,774,418 2,178,546 1,817,009 2,302,979 1,813,034 79 99 2,178,546 1,817,009 2,302,979 1,813,034 79 83 2,297,473 1,964,031 2,259,605 2,066,573 2,437,936 2,226,720 2,458,093 95 91 2,694,694 2,926,263 3,041,853 3,041,853 3,259,096 2,517,831 3,259,096 2,517,831 77 97	Accrued Liabilities Valuation Assets Funded Percent Accrued Liability \$ 1,659,934 1,740,847 1,720,612 1,740,847 1,720,612 1,854,573 1,774,418 96 80,155 2,178,546 1,817,009 83 361,537 2,302,979 1,813,034 79 489,945 \$ 361,537 489,945 2,202,291 1,888,222 2,202,291 2,297,473 1,964,031 2,259,605 2,066,573 2,437,936 2,226,720 2,437,936 2,226,720 2,458,093 95 134,556 \$ 314,069 2,11,216 2,592,649 2,458,093 95 134,556 2,694,694 2,603,504 2,926,263 3,041,853 3,259,096 3,550,624 3,550,6

Notes:

Actuarial assumptions were revised for the 1993, 1997, 2000, and 2004 actuarial valuations. The funding method was changed to entry age normal for the 1993 valuation.

Table 15

Computed Employer Contributions to the Retirement System
For the Fiscal Year Beginning July 1, 2006

	Employer Contributions @						
Division		Normal Cost	}	Unfunded Accrued Liability #		otal Required Employer Contribution	
Percentage of Payroll						· · · · · · · · · · · · · · · · · · ·	
01 - Gnrl Oth &		-%		-%		-%	
02 - Police		9.06%		7.08%	l	16.14%	
10 - NonUnion	İ	11.09%	1	1.79%		12.88%	
11 - City Mgr		13.97%		7.76%]	21.73%	
Estimated Monthly Contribution*							
01 - Gnrl Oth	\$	0	\$	1,159	\$	1,159	
02 - Police		3,160	ľ	2,469	ا	5,629	
10 - NonUnion	ł	1,770	İ	286		2,056	
11 - City Mgr		790		439		1,229	
Total Municipality	s _	5,720	\$	4,353	\$_	10,073	
Estimated Annual Contribution* Total Municipality	\$	68,640	\$	52,236	\$	120,876	

[@] The above Employer contribution requirements are in addition to the Member contributions, if any, shown in Table 1.

^{*} Based on Valuation Payroll. For divisions that are open to new hires, actual contributions will be based on actual reported monthly pays, and will be different from the above amounts (usually higher). For divisions that are closed to new hires, invoices will be based on the above dollar amounts.

[#] The amortization method and period are described in Table 16 for each division.

[&]amp; This division is closed to new hires. Invoices will be based on the dollar contribution amounts shown in this table.

Division 01 - Gnrl Oth

Table 16A

Computed Employer Contributions to the Retirement System For the Fiscal Year Beginning July 1, 2006

Contribution for	Employer Contribution @ Estimated Monthly Dollar Contribution *
Normal Cost (in addition to member contributions)	\$0
Amortization of Unfunded Accrued Liability (24 years) ^	<u>1,159</u> ^
Total Long Term Contribution	1,159
Overfunding Credit #	<u>0</u>
Total Contribution	\$1,159 *

[@] The above Employer contribution requirement is based on Member contributions of 0.00% of pay.

Note: Changes in actuarial assumptions and methods were reflected in the December 31, 2004 actuarial valuation. The effects of the changes are shown below:

Increase in Actuarial Accrued Liabilities:	\$16,263
Increase in Computed Long Term Employer Contribution	
Monthly Normal Cost:	\$0
Monthly Amortization Payment:	\$143
Monthly Total:	\$143

^{*} Invoices will be based on this dollar amount.

[#] Only applies if assets exceed accrued liabilities.

[^] This division is closed to new hires. This line displays the amortization funding requirement, and is based on a 24 year amortization (payments increase 4.5% per year). However, for reporting and disclosure purposes under Statement Nos. 25 and 27 of the Governmental Accounting Standards Board, the annual required contribution (ARC) is based on a 30 year level dollar amortization (the annual amortization payment is \$19,296 and the ARC is \$19,296).

Division 01 - Gnrl Oth

Table 17A

Computed Employer Contributions - Comparative Statement

Valuation		- -	Employer Contribution			
Valuation Date December 31,	Activ Number	e Members Annual Payroll	Regular Contribution	Minimum Required Contribution		
1990	5	\$ 129,839	8.60%	2.60%		
1991	8	186,934	8.70	2.80		
1992	6	181,228	9.50			
1993	6	186,908	6.72	3.60		
1994	6	196,933	7.75	3.36 5.43		
1995	6	195,474	8.37	7.52		
1996	5	95,528	14.72	7.53		
1997	0	0	17.72	14.72		
1998	0	j ő	_	_		
1999	0	0	-			
2000	0	0				
2001	0	Ö	_	_		
2002	0	l ő	_	-		
2003	0	ŏ	<u>-</u>	-		
2004	0	ő	\$ 1,159#	\$ 1,159 #		

Beginning in the 2004 valuation, a monthly dollar contribution is shown for divisions that are closed to new hires.

Notes:

Actuarial assumptions were revised for the 1993 valuation. Adoption of Benefits F55 (25 years) and V-6 reflected in 1996 valuation.

Actuarial assumptions were revised for the 1997 valuation. Actuarial assumptions were revised for the 2000 valuation. Actuarial assumptions were revised for the 2004 valuation.

Up to 15 years of benefit changes are reflected in this table. For a complete benefit history see Table 25.

Division 01 - Gnrl Oth

Table 18A

Flow of Active Membership

Year Ended	Ţ _	Ţ 	Died	Γ	bersh	ìp ⊤		T	_
12/31 2001	Retired	Disabled	(Survivor Benefit)		Fermination Non-Vested	Trai Out	nsfer In	New Member	End of Year
2002 2003 2004									0
L									0

Table 19A

Flow of Vested Former Members

Year	 		T	· r or me	Membe	ers		
Ended	Retired	Return To Work	Died (Survivor Benefit)	Forfeit Benefit	<u>-</u>	sfer		End of
2001				Deneme	Out	In	New	Year
2002							1	6
2003 2004	-						,	6
				(1)	-		1	7 6

Table 20A

Flow of Retirees and Beneficiaries

Year End		
Number	Annual Benefits	
6 \$	62,462 63,454 64,446	
	6 5	

[@] Includes beneficiaries of retirees who died during the year.

^{*} Includes where applicable E, E-1, and E-2 benefits, and corrections.
Includes where applicable C-2 and Accelerated Option benefits, and corrections.

Division 01 - Gnrl Oth

Table 21A
Flow of Valuation Assets (Actuarial Value)

Year Ended 12/31	Contri Employer	butions Member	Investment Income	Benefit	Member Contrib.	Trans	sfer*	_
2001 2002 2003 2004	\$ 4,440 3,011 2,814 5,610			\$ (62,336) (62,462) (63,453) (64,445)	0	\$ 0 0 (447) 0	\$ 0 0 447 0	\$ 544,464 489,844 452,091 417,846

^{*} Transfers out and in are usually related to the transfer of participants between divisions or municipalities.

Actuarial Accrued Liabilities - Comparative Schedule

Table 22A

Valuation Date December 31	Accrued Liabilities	Valuation Assets	Funded Percent	Unfunded Accrued Liability	UAL as Percent of Annual Payroll
2001	\$ 616,715	\$ 544,464	88%	\$ 72,251	%
2002	621,241	489,844	79	131,397	
2003	630,846	452,091	72	178,755	
2004	631,884	417,846	66	214,038	

Division 02 - Police

Table 16B

Computed Employer Contributions to the Retirement System For the Fiscal Year Beginning July 1, 2006

	Employer Contribution @				
Contribution for	As Percentage of Active Member Payroll	Estimated Monthly Dollar Contribution *			
Normal Cost (in addition to member contributions)	9.06%				
Amortization of Unfunded Accrued Liability (30 years)	7.08	\$3,160			
Total Long Term Contribution	16.14	<u>2,469</u>			
Overfunding Credit #	0.00	5,629			
Total Contribution	16.14%	<u>0</u> \$ 5,629 *			

⁽a) The above Employer contribution requirement is based on Member contributions of 0.00% of pay. If Member contributions are increased/decreased by 1.00% of pay, the Employer long term contribution requirement (based on a 30 year amortization) will decrease/increase by 0.85% of pay.

Note: Changes in actuarial assumptions and methods were reflected in the December 31, 2004 actuarial valuation. The effects of the changes are shown below:

Increase in Actuarial Accrued Liabilities:	\$43,297	
Increase in Computed Long Term Employer Contribution As a Percentage of Active Member Payroll	•	
Normal Cost:	0.69%	
Amortization Payment:	0.27%	
Total:	0.96%	

^{*} Based on Valuation Payroll. Actual contributions will be based on actual reported monthly pays, and will be different from the above amounts (usually higher).

[#] Only applies if assets exceed accrued liabilities.

Division 02 - Police

Table 17B

Computed Employer Contributions - Comparative Statement

Valuation	A -4*	3.6	Employer Contribution		
Date December 31,	Number	Annual Payroll	Regular Contribution	Minimum Required Contribution	
1990 1991 1992 1993 1994 1995 1996 1997 1998 1999 2000 2001 2002 2003 2004	7 8 9 7 7 7 8 8 7 7 6 7 7	\$ 239,534 263,670 316,141 270,045 277,554 285,512 329,967 365,057 341,346 338,538 326,534 340,885 354,738 369,875 418,485	12.50% 12.50 14.30 8.42 9.57 7.74 7.54 6.71 5.64 5.21 5.68 11.43 12.84 13.87 16.14	3.80% 4.00 5.40 4.21 6.70 6.97 7.54 6.71 5.64 5.21 5.68 8.88 11.56 13.87 16.14	

Notes: Adoption of Benefit B-3 reflected in 1992 valuation.

Actuarial assumptions were revised for the 1993 valuation. Actuarial assumptions were revised for the 1997 valuation.

Adoption of Benefit B-4 reflected in 1999 valuation.

Actuarial assumptions were revised for the 2000 valuation.

Actuarial assumptions were revised for the 2004 valuation.

Up to 15 years of benefit changes are reflected in this table. For a complete benefit history see Table 25.

Division 02 - Police

Table 18B Flow of Active Membership

Year Ended 12/31	Datinad	Disabled	Died (Survivor	Other Termination		Transfer		New	End of
12/31	Retired	Disabled	Benefit)	Vested	Non-Vested	Out	In	Member	Year
2001 2002 2003 2004	(1)							2	7 7 7
								1	7

Table 19B
Flow of Vested Former Members

Year Ended 12/31	Retired	Return To Work	Died (Survivor Benefit)	Forfeit Benefit	Tran Out	sfer In	New	End of Year
2001 2002 2003 2004				(1)				3 3 3 3

Table 20B
Flow of Retirees and Beneficiaries

Year	A	Added to Rolls			Removed from Rolls			Year End	
Ended 12/31	Number@	Annual Benefits	Benefit Adjust.*	Number	Annual Benefits	Benefit Adjust.#	Number	1	Annual Benefits
2001 2002 2003 2004	2	\$ 41,941	\$	(1)	\$ (11,819)			\$	111,527 111,527 111,527 111,527

[@] Includes beneficiaries of retirees who died during the year.

^{*} Includes where applicable E, E-1, and E-2 benefits, and corrections.

[#] Includes where applicable C-2 and Accelerated Option benefits, and corrections.

Division 02 - Police

Table 21B Flow of Valuation Assets (Actuarial Value)

	Contri Employer	butions Member	Investment Income	Benefit Payments	Member Contrib. Refunds	Tran Out	_ 	
2001 2002 2003 2004	\$ 22,523 19,320 27,081 42,608	\$ 0 0 0 0	\$ 130,113 43,822 122,228 119,015		\$ 0	ф.	\$ 0 0 0	\$ 1,847,836 1,799,450 1,837,231 1,887,326

Transfers out and in are usually related to the transfer of participants between divisions or municipalities.

Table 22B Actuarial Accrued Liabilities - Comparative Schedule

Valuation Date December 31	Accrued Liabilities	Valuation Assets	Funded Percent	Unfunded Accrued Liability	UAL as Percent of Annual Payroll
2001	\$ 2,031,616 \$ 2,094,562 2,216,103 2,461,629	1,847,836	91%	\$ 183,780	54%
2002		1,799,450	86	295,112	83
2003		1,837,231	83	378,872	102
2004		1,887,326	77	574,303	137

Division 10 - NonUnion

Table 16C

Computed Employer Contributions to the Retirement System For the Fiscal Year Beginning July 1, 2006

	Employer Co	ontribution @
Contribution for	As Percentage of Active Member Payroll	Estimated Monthly Dollar Contribution *
Normal Cost (in addition to member contributions)	11.09%	\$1,770
Amortization of Unfunded Accrued Liability (30 years)	<u>1.79</u>	<u>286</u>
Total Long Term Contribution	12.88	2,056
Overfunding Credit #	0.00	<u>0</u>
Total Contribution	12.88%	\$2,056 *

The above Employer contribution requirement is based on Member contributions of 0.00% of pay. If Member contributions are increased/decreased by 1.00% of pay, the Employer long term contribution requirement (based on a 30 year amortization) will decrease/increase by 0.87% of pay.

Note: Changes in actuarial assumptions and methods were reflected in the December 31, 2004 actuarial valuation. The effects of the changes are shown below:

\$929	Increase in Actuarial Accrued Liabilities:
	Increase in Computed Long Term Employer Contribution As a Percentage of Active Member Payroll
0.23%	Normal Cost:
(0.19)%	Amortization Payment:
0.04%	Total:

^{*} Based on Valuation Payroll. Actual contributions will be based on actual reported monthly pays, and will be different from the above amounts (usually higher).

[#] Only applies if assets exceed accrued liabilities.

Division 10 - NonUnion

Table 17C **Computed Employer Contributions - Comparative Statement**

Voluction			Employer (Contribution
Valuation	Activ	e Members		Minimum
Date December 31,	Number	Annual Payroll	Regular Contribution	Required Contribution
1990	4	\$ 98,896	9.10%	2.70%
1991	4	119,300	9.60	
1992	4	124,119	10.10	3.10
1993	4	127,137	7.35	3.80
1994	4	129,482	7.83	3.68 5.48
1995	3	98,270	3.76	3.38
1996	3	99,189	3.73	
1997	3	107,823	3.50	3.73
1998	3	101,683	7.48	3.50
1999	4	149,977	6.59	7.48 6.59
2000	4	157,491	8.82	8.81
2001	4	157,577	15.06	
2002	4	168,614	15.67	14.00
2003	4	152,471	13.19	15.14
2004	5	191,513	12.88	13.19
		1,52,5	12.00	12.88

Notes: Adoption of Benefit V-8 reflected in 1990 valuation.

Actuarial assumptions were revised for the 1993 valuation. Actuarial assumptions were revised for the 1997 valuation.

Actuarial assumptions were revised for the 2000 valuation. Adoption of Benefit B-4 - 80% Maximum reflected in 2001 valuation.

Actuarial assumptions were revised for the 2004 valuation.

Up to 15 years of benefit changes are reflected in this table. For a complete benefit history see Table 25.

Division 10 - NonUnion

Table 18C
Flow of Active Membership

Year Ended 12/31	Retired	Disabled			Termination Non-Vested	Trai			End of
2001				(1)	Tion vested	Out	<u>In</u>	Member	Year 4
2002 2003		!				(1)			4
2004	_		ļ			(1)		$\begin{bmatrix} 1 \\ 1 \end{bmatrix}$	5

Table 19C
Flow of Vested Former Members

Year Ended 12/31	Datirad	Return To Work	Died (Survivor	Forfeit	Transfer			End of
12/31	Keth eu	10 WORK	Benefit)	Benefit	Out_	<u>In</u>	New	Year
2001 2002 2003 2004				(1)			1	3 3 3 3

Table 20C
Flow of Retirees and Beneficiaries

Year	A	lded to Rol		Ren	Year End				
	Number@	Annual Benefits	Benefit Adjust.*	Number	Annual Benefits	Benefit Adjust.#		T	Annual Benefits
2001 2002 2003 2004		\$	\$ 64 64 64 63		\$	\$	1 1 1 1	\$	3,256 3,320 3,384 3,447

[@] Includes beneficiaries of retirees who died during the year.

^{*} Includes where applicable E, E-1, and E-2 benefits, and corrections.

[#] Includes where applicable C-2 and Accelerated Option benefits, and corrections.

Division 10 - NonUnion

Table 21C
Flow of Valuation Assets (Actuarial Value)

Year Ended 12/31	Contri Employer	butions Member	Investment Income	Benefit Payments	Member Contrib. Refunds	Trans		
2001 2002 2003 2004	\$ 18,528 16,620 17,871 26,569	\$ 0 0 0 0	\$ 3,142 9,164 (17,488) 7,874	\$ (3,192) (3,256)	\$ (96,713) 0 0	\$ (77,955) 0 (95,692) 0	0	Balance \$ 157,681 180,209 81,580 114,126

^{*} Transfers out and in are usually related to the transfer of participants between divisions or municipalities.

Table 22C
Actuarial Accrued Liabilities - Comparative Schedule

Valuation Date December 31	Accrued Liabilities	Valuation Assets	Funded Percent	Unfunded Accrued Liability	UAL as Percent of Annual Payroll
2001 2002 2003 2004	\$ 277,932 326,050 144,902 185,663	\$ 157,681 180,209 81,580 114,126	57% 55 56 61	\$ 120,251 145,841 63,322 71,537	76% 86 42 37

Division 11 - City Mgr

Table 16D

Computed Employer Contributions to the Retirement System For the Fiscal Year Beginning July 1, 2006

	Employer Co	ontribution @
Contribution for	As Percentage of Active Member Payroll	Estimated Monthly Dollar Contribution *
Normal Cost (in addition to member contributions)	13.97%	\$790
Amortization of Unfunded Accrued Liability (30 years)	<u>7.76</u>	<u>439</u>
Total Long Term Contribution	21.73	1,229
Overfunding Credit #	0.00	<u>0</u>
Total Contribution	21.73%	\$1,229 *

⁽a) The above Employer contribution requirement is based on Member contributions of 0.00% of pay. If Member contributions are increased/decreased by 1.00% of pay, the Employer long term contribution requirement (based on a 30 year amortization) will decrease/increase by 0.87% of pay.

Note: Changes in actuarial assumptions and methods were reflected in the December 31, 2004 actuarial valuation. The effects of the changes are shown below:

Increase in Actuarial Accrued Liabilities:	\$(12,444)
Increase in Computed Long Term Employer Contribution As a Percentage of Active Member Payroll	
Normal Cost:	(0.45)%
Amortization Payment:	(1.76)%
Total:	(2.21)%

^{*} Based on Valuation Payroll. Actual contributions will be based on actual reported monthly pays, and will be different from the above amounts (usually higher).

[#] Only applies if assets exceed accrued liabilities.

Division 11 - City Mgr

Table 17D

Computed Employer Contributions - Comparative Statement

Valuation	Activ	e Me	mbers	
Date December 31,	Number		Annual Payroll	Employer Contribution
2003 2004	1	\$	66,606 67,851	24.11% 21.73

Notes:

Adoption of Benefit V-8, F55(15), FAC-5, B-4 - 80% Maximum, E-2 (2.5%), Normal Retirement: 60, 0.00% Member Contributions reflected in 2003 valuation.

Actuarial assumptions were revised for the 2004 valuation.

Up to 15 years of benefit changes are reflected in this table. For a complete benefit history see Table 25.

Division 11 - City Mgr

Table 18D

Flow of Active Membership

Year Ended 12/31	Retired	Disabled	Died (Survivor Benefit)	Other T	Termination	Trai	nsfer In	New Member	End of Year
2003 2004			,	, 555504	Trong vested	Out	1	Member	1 1 1

Table 19D

Flow of Vested Former Members

Year Ended 12/31	Retired	Return To Work	Died (Survivor Benefit)	Forfeit Benefit	Trar Out	ısfer In	New	End of Year
2003 2004								0

Table 20D

Flow of Retirees and Beneficiaries

Year	A	dded to Rol	Rem	oved from	Year End			
Ended 12/31	Number@	Annual Benefits	Benefit Adjust.*	Number	Annual Benefits	Benefit Adjust.#	Number	Annual Benefits
2003 2004		\$	\$		\$	\$	0	\$ 0

[@] Includes beneficiaries of retirees who died during the year.

^{*} Includes where applicable E, E-1, and E-2 benefits, and corrections.

[#] Includes where applicable C-2 and Accelerated Option benefits, and corrections.

Division 11 - City Mgr

Table 21D
Flow of Valuation Assets (Actuarial Value)

Year Ended 12/31	Contri Employer	butions Member	Investment Income	Benefit Payments	Member Contrib. Refunds	Tran Out	 -	Balance
2003 2004	\$ 12,718 13,971	\$ 0	\$ 38,519 11,582		\$ 0		\$ 95,692 0	

^{*} Transfers out and in are usually related to the transfer of participants between divisions or municipalities.

Table 22D

Actuarial Accrued Liabilities - Comparative Schedule

Valuation Date December 31	Accrued Liabilities	Valuation Assets	Funded Percent	Unfunded Accrued Liability	UAL as Percent of Annual Payroll
2003 2004	\$ 267,245 280,448	\$ 146,929 172,482	55% 62	\$ 120,316 107,966	181% 159

Table 23

GASB 25 And GASB 27 Information

The following information has been prepared to provide the information necessary to comply with GASB Statements Number 25 and 27. Statement 25 is effective for fiscal years beginning after June 15, 1996 and Statement 27 is effective for fiscal years beginning after June 15, 1997.

All entries and the annual employer contribution amount were based on the actuarial methods and assumptions used in the December 31, 2004 actuarial valuation. The entry age normal actuarial method was used to determine the disclosure entries.

GASB 25 Information (as of 12/31/2004)

Actuarial Accrued Liability

, and the second second second second second second second second second second second second second second se	
Retirees and beneficiaries currently receiving benefits	\$1,642,967
Terminated employees (vested former members) not yet receiving benefits	255,589
Non-vested terminated employees (pending refunds of accumulated member contributions)	0
Current employees - Accumulated employee contributions including allocated investment income	10.600
	18,680
Employer financed	<u>1,642,388</u>
Total Actuarial Accrued Liability	\$3,559,624
Net Assets Available for Benefits at Actuarial Value	<u>2,591,780</u>
(Market Value is \$2,529,887)	
Unfunded (Overfunded) Actuarial Accrued Liability	\$967,844
GASB 27 Information (as of 12/31/2004)	
Fiscal Year Beginning	July 1, 2006
Annual Required Contribution (ARC)	\$ 126,264*
Amortization Factor Used - Underfunded Liabilities (30 years) Amortization Factor Used - Underfunded Liabilities (24 years) Amortization Factor Used - Underfunded Liabilities (30 year level \$)	0.053632 0.061616 0.085453

^{*}Based on valuation payroll. For divisions that are open to new hires the actual required contribution will be based on current monthly payroll (during the fiscal year beginning July 1, 2006) times the computed employer contribution rate(s) shown in Tables 15 and 16. The ARC shown here is the sum of the ARC's calculated separately for each division.

Table 24

Development of Projected Unfunded Accrued Liability At Beginning of Fiscal Year (July 1, 2006)

Division	Unfunded Accrued Liability 12/31/2004	Employer Normal Cost	Expected Employer Contrib.	Interest	Unfunded Accrued Liability 7/1/2006	Projected Fiscal Year Payroll
01 - Gnrl Oth # 02 - Police 10 - NonUnion 11 - City Mgr	\$ 214,038 574,303 71,537 107,966	60,323 33,791	\$ (13,890) (87,298) (42,141) (26,027)	69,339	\$ 225,751 616,667 71,416 109,662	\$ - 467,279 213,843 75,763

[#] This division is closed to new hires.

The unfunded accrued liability as of December 31, 2004 (see Table 13) is projected to the beginning of the fiscal year for which employer contributions are being calculated (July 1, 2006). This allows the 2004 valuation to take into account the expected future contributions that are based on past valuations. This projection process will result in more stable computed contribution rates, and was first used for the December 31, 2004 actuarial valuations.

The projected unfunded accrued liability is amortized over the appropriate period (see Table 16 for each division) to determine the amortization payment. For divisions that are closed to new hires this is the dollar amortization payment. For divisions that are open to new hires this payment is divided by the projected fiscal year payroll to determine the amortization payment as a percentage of active member payroll. The resulting amortization contributions are displayed in Table 16 for each division.

Table 25

Benefit Provision History

The following benefit provision history is provided by MERS. Any corrections to this history or discrepancies between this information and information displayed elsewhere in the valuation report should be reported to MERS' Employer Services Division, to the attention of Laura Kramer (800-767-6377; LKramer@mersofmich.com).

Division 01 - Pleasant Rdg, City of-Gnrl Oth

Provisions by	Date
7/3/1996	Benefit B-1
6/1/1996	Temporary Benefit B-2
6/1/1996	6 Year Vesting
1/1/1985	Benefit E-2 Annual Increases for future retirees (1984-07-01)
7/1/1984	Benefit B-1
7/1/1983	Benefit F55 (With 25 Years of Service)
7/1/1982	Member Contribution Rate 0%
12/1/1970	10 Year Vesting
10/14/1969	Covered by Act 88
10/1/1969	Benefit C-1 (Old)
5/1/1946	Benefit C (Old)
5/1/1946	No Benefit Maximum
5/1/1946	Benefit FAC-5 (5 Year Final Average Compensation)
5/1/1946	Member Contribution Rate 3.00% Under \$4,200 - Then 5.00%
5/1/1946	Fiscal Year - July

Division 02 - Pleasant Rdg, City of-Police

75	_
Provisions by	Date
7/1/1998	Benefit B-4
7/1/1992	Benefit B-3
7/1/1992	Benefit Maximum 80% of FAC
7/1/1989	Benefit B-2
7/1/1989	Benefit F50 (With 25 Years of Service)
7/1/1989	No Benefit F55
7/1/1982	Member Contribution Rate 0%
7/1/1980	Benefit F55 (With 25 Years of Service)
12/1/1970	10 Year Vesting
10/14/1969	Covered by Act 88
7/1/1967	Benefit B-1
5/1/1946	Benefit B
5/1/1946	No Benefit Maximum
5/1/1946	Benefit FAC-5 (5 Year Final Average Compensation)
5/1/1946	Member Contribution Rate 5.00%
5/1/1946	Fiscal Year - July

Table 25 (continued)

Benefit Provision History

Division 10 - Pleasant Rdg, City of-NonUnion

Provisions by	Date
4/1/2001	Benefit B-4
4/1/2001	Benefit Maximum 80% of FAC
9/1/1990	Benefit B-1
9/1/1990	No Benefit Maximum
9/1/1990	Benefit FAC-5 (5 Year Final Average Compensation)
9/1/1990	8 Year Vesting
9/1/1990	Member Contribution Rate 0%
9/1/1990	Fiscal Year - July
1/1/1985	Benefit E-2 Annual Increases for future retirees (1984-07-01)
10/14/1969	Covered by Act 88

Division 11 - Pleasant Rdg, City of-City Mgr

Provisions by	Date
1/1/2003	Benefit E-2 Annual Increases for future retirees (2002-07-01)
7/1/2002	Benefit B-4
7/1/2002	Benefit Maximum 80% of FAC
7/1/2002	Benefit F55 (With 15 Years of Service)
7/1/2002	Benefit FAC-5 (5 Year Final Average Compensation)
7/1/2002	8 Year Vesting
7/1/2002	Member Contribution Rate 0%
7/1/2002	Fiscal Year - July
10/14/1969	Covered by Act 88



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